

## **Sustainability Policy**

At Pac Tech International, Inc., we are a bottling company committed to the environment and sustainability. We encourage teamwork to prevent pollution and mitigate environmental effects in our company. We ensure compliance with applicable sustainability and environmental requirements, just like those we have voluntarily assumed. We are focused on manufacturing products through processes that minimize the environmental impact that are adverse to the conservation of natural resources. We make sure to educate, develop, implement and act among our associates, suppliers, community and customers sustainable management methods to achieve complete understanding and respect for the environment.

Our policy is communicated, implemented, understood, maintained, and available at all levels of our organization, employees, visitors, contractors, suppliers, and customers. It is regularly reviewed and approved by the company's senior management and supported by measurable objectives.

By adhering to these principles, we aspire to be leaders in sustainability and to contribute positively to the well-being of present and future generations, as well as to the care of the planet.